

G.O.D.S HOLDINGS (PTY) LTD

# Stakeholder One-Pagers

Four Audiences — One System

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Sashin J. Singh — Founder & Systems Architect

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**CLASSIFICATION: OPEN — MAY BE SHARED WITH IDENTIFIED STAKEHOLDER AUDIENCES**

## INDEX

## Four Stakeholder Audiences

| ONE-PAGE R | PRIMARY AUDIENCE                                                            | KEY MESSAGE                                                                                                                                          | CLASSIFICATION            |
|------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| A          | Institutional Investors (DFIs, Impact Funds)                                | A first-of-kind sovereign AI governance platform with infrastructure returns — built where the problem is hardest.                                   | OPEN / NDA for financials |
| B          | Government Partners (National/Provincial Departments)                       | A constitutionally-aligned partner that delivers measurable workforce outcomes, digital governance capacity, and infrastructure — not just a vendor. | OPEN                      |
| C          | Private Sector Employers (S.E.T.H.S Placement Partners)                     | Pre-screened, work-ready candidates with 12-month post-placement tracking — at zero recruitment cost.                                                | OPEN                      |
| D          | International Development Partners (UN, World Bank, UNDP, bilateral donors) | A proven South African model for AI-governed, constitutionally-protected human development at scale — ready for continental deployment.              | OPEN                      |

A

## For Institutional Investors

# G.O.D.S

**A sovereign AI governance and infrastructure system built for the 21st century.**

*The only system in the world constitutionally designed to solve the problem, not extract from it.*

### THE PROBLEM

South Africa has 32.9% unemployment (expanded definition: 42.6%). The continent faces a USD 1.5 trillion infrastructure deficit. Globally, there is zero regulatory-grade sovereign AI governance infrastructure. These are not market failures — they are system failures. Market solutions alone cannot fix system failures.

### THE SOLUTION

G.O.D.S deploys four interconnected divisions in a compounding loop: workforce output feeds infrastructure capacity; infrastructure generates data; data drives AI governance; AI governance attracts sovereign capital. Revenue is generated at every loop. Impact compounds at every loop. The system is designed to make extraction impossible and mission drift detectable.

### PROOF POINTS

- Twelve constitutional pillars encoded in governance — not just policy
- IP held in a Trust — cannot be sold by any commercial entity
- Four-division compounding architecture — each division feeds the next
- 14-sector government deployment roadmap with PFMA-compliant procurement pathway
- HQ-OS quantum infrastructure layer — NIST PQC-compliant from Month 1
- South Africa as the stress test: hardest conditions, highest proof of concept

### WHO WE ARE

G.O.D.S Holdings is a South African institutional-grade holding company operating four integrated divisions: S.E.T.H.S (human capital), T.S Industries (infrastructure), UDOC (AI governance SaaS), and M.A.D.I.B.A Capital (sovereign partnerships). The system is constitutionally protected, IP-Trust-held, and built for a 250-year mandate — not a 5-year exit.

### WHAT WE ARE ASKING

We are raising R 12-15M in Seed/Series A capital (DFI-eligible) for Phase 1 deployment in Gauteng. This capital funds the first S.E.T.H.S cohort, the UDOC government client, T.S pilot project, and the full team build-out to Month 12. Full financial model, 25-year projections, and term sheet framework available under NDA.

### CONTACT

Sashin J. Singh — [Founderinfo@gods.systems](mailto:Founderinfo@gods.systems) | [www.gods.systemsJohannesburg](http://www.gods.systemsJohannesburg), South Africa

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Good Orderly Directional Systems

- Year 10 target: R 3.5B revenue, R 180B AUM, 1,163 FTE, 14 sovereign partnerships

B

## For Government Partners

# G.O.D.S

**A constitutional partner for measurable human development and sovereign AI governance.**

*Government needs outcomes, not more vendors. G.O.D.S delivers both.*

### THE PROBLEM

South Africa's unemployment crisis, infrastructure backlog, and digital governance gap share a common cause: systems that are not designed to solve the problem. Siloed departments, uncoordinated delivery, and no mechanism to compound outcomes across sectors mean that effort does not accumulate — it resets every budget cycle.

### THE SOLUTION

G.O.D.S offers a compounding delivery model. S.E.T.H.S workforce graduates feed T.S Industries infrastructure projects. Infrastructure projects generate real-world data. Data feeds UDOC's AI governance platform. The platform delivers accountable, auditable AI to government departments. Each investment compounds into the next.

### PROOF POINTS

- PFMA and MFMA-compliant procurement pathways (CIDB, EPWP, SITA, SETA, DSD)
- MOU framework with no upfront financial commitment required
- POPIA-compliant participant data system with full audit trail
- Measurable outcome metrics: placement rates, retention, cost per placement
- UDOC AI governance platform — constitutional compliance by design
- South African entity, tax-compliant, B-BBEE aligned, CIPC registered

### WHO WE ARE

G.O.D.S Holdings is a South African private company with a constitutional mandate to operate in the public interest. We are not a typical vendor. Our Constitutional Oversight Board ensures our mission cannot be compromised by commercial pressure. We are accountability infrastructure, not just service delivery.

### WHAT WE ARE ASKING

We are seeking MOUs with [relevant departments] to pilot the S.E.T.H.S programme and the UDOC governance platform. A pilot requires no upfront financial commitment — we operate on a results basis with SLA-governed payment triggered by verified placements. We are ready to brief the Director-General within 30 days of MOU signature.

### CONTACT

Sashin J. Singh —  
[Founderpartnerships@gods.systems](mailto:Founderpartnerships@gods.systems) |  
[www.gods.systemsJohannesburg](http://www.gods.systemsJohannesburg), South Africa

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- |                                                                                                                              |  |
|------------------------------------------------------------------------------------------------------------------------------|--|
| <ul style="list-style-type: none"><li>• IP held in SA Trust — no risk of foreign acquisition or mission compromise</li></ul> |  |
|------------------------------------------------------------------------------------------------------------------------------|--|

C

## For Private Sector Employers

# G.O.D.S

**Pre-screened, work-ready candidates. Zero recruitment cost. 12-month tracking.**

*You're not just filling a role. You're investing in South Africa's future.*

### THE PROBLEM

South Africa has over 7 million unemployed young people who are work-ready but system-excluded. The system-excluded are not unemployed because they lack potential. They are unemployed because the system of access was designed against them. Employers lose because they cannot find talent. Communities lose because talent cannot find employers.

### THE SOLUTION

S.E.T.H.S builds the bridge. We assess each candidate intersectionally — skills, barriers, potential, fit. We train to your specification. We place. And then we track for 12 months. If a placement doesn't work out in the first 90 days, we re-place at no additional cost. We are not a recruitment agency. We are a talent infrastructure partner.

### PROOF POINTS

- Zero recruitment fee — placement is at no cost for the first cohort
- NQF-certified candidates in your required skill set
- Intersectional assessment — you get candidates assessed for this role, not generic applicants
- 12-month post-placement tracking and support
- 90-day replacement guarantee — if the placement doesn't work, we re-place
- B-BBEE scorecard benefits for preferential procurement and skills development spend

### WHO WE ARE

S.E.T.H.S is the human capital division of G.O.D.S Holdings. We run intensive, structured workforce development programmes that produce NQF-certified, work-ready candidates in your sector. We do not send you CVs. We send you people who have been assessed, trained, counselled, and verified for the role you're hiring for.

### WHAT WE ARE ASKING

We are onboarding employer partners for our first S.E.T.H.S cohort (Gauteng, Q3 2026). We need employers who can commit to interviewing qualified candidates and providing honest feedback. There is no financial commitment in the first cohort. Contact us to register as a placement partner.

### CONTACT

Sashin J. Singh —  
[Founderplacements@gods.systems](mailto:Founderplacements@gods.systems) |  
[www.gods.systemsJohannesburg](http://www.gods.systemsJohannesburg), South Africa

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- SETA-registered training — qualifies for SDL levy rebates where applicable



D

## For International Development Partners

# G.O.D.S

**A South African model for AI-governed, constitutionally-protected human development.**

*The stress test that proves the model. The model that can go anywhere.*

### THE PROBLEM

The Global South faces a triple deficit: human capital (skills and employment), physical infrastructure (energy, water, food, housing), and digital governance (AI accountability, data sovereignty, quantum readiness). These three deficits compound each other. Single-sector interventions fail because they do not address the compounding. Funding cycles fail because they reset instead of compound.

### THE SOLUTION

G.O.D.S deploys a compounding loop architecture that systematically addresses all three deficits simultaneously. South Africa — with the world's highest inequality, structural 42% unemployment, and a government navigating AI adoption without governance frameworks — is the hardest possible deployment environment. Success here proves the model for Lagos, Nairobi, Accra, Dhaka, Jakarta. G.O.D.S is designed from Day 1 to be exportable.

### PROOF POINTS

- SDG-aligned across Goals 1, 4, 8, 9, 10, 11, 13, 16, and 17
- Constitutional architecture protects mission from political capture
- IP Trust structure prevents commercial dilution of mandate
- HQ-OS quantum governance layer — SADC-deployable from Phase 2

### WHO WE ARE

G.O.D.S Holdings is a Johannesburg-based institutional-grade system that integrates workforce development, infrastructure production, AI governance, and sovereign capital mobilisation into one constitutionally-protected operating entity. We are not a project. We are an institution designed to outlast any individual, any government, and any funding cycle.

### WHAT WE ARE ASKING

We are open to technical assistance grants, concessional co-financing, and South-South partnership arrangements. We are not seeking donations — we are seeking institutional partners who want to co-build a system that works. We are ready to brief UNDP, World Bank, GIZ, USAID, AFD, or bilateral donors. A full Institutional Package is available on request.

### CONTACT

Sashin J. Singh — [Founderinfo@gods.systems](mailto:Founderinfo@gods.systems) | [www.gods.systemsJohannesburg](http://www.gods.systemsJohannesburg), South Africa

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- UDOC AI governance platform — designed for sovereign adoption, not vendor lock-in
- African Quantum Governance Network (AQGN) — Phase 4 continental infrastructure
- Full documentation suite: doctrine, architecture, financial model, legal templates

